



The Independent Safeguarding Authority's New Vetting and Barring Scheme

What is the New Vetting and Barring Scheme

- The scheme is a partnership of the Independent Safeguarding Authority (ISA) and the Criminal Records Bureau (CRB).
- The Scheme will involve a register of individuals who are able to work with vulnerable groups. Once an individual is registered onto the scheme they will go onto a database which will be monitored by the Police to be constantly updated.
- If any new information such as a relevant caution or conviction, or any information regarding the individual's conduct which may be relevant comes to light, the ISA is informed and that individual's registration status will be re-assessed.
- The new Vetting and Barring Scheme is the most inclusive and largest system of it's kind in the world

What will the new scheme mean for Shropshire Council's customers

The scheme is designed to ensure that anyone who presents a known risk to children or vulnerable adults is prevented from working with them ensuring the safeguarding vulnerable service users including the children within our schools

Who needs to be ISA registered

Anyone who wants to work or volunteer with children or vulnerable adults in regulated activity will legally be required to registered with the ISA

What is regulated activity

- Regulated activity involves contact with children or vulnerable adults and is of a specified nature (i.e. teaching, training, care, supervision, advice, medical treatment or in certain circumstances transport) on a frequent, intensive and or overnight basis; or is in a specified place (e.g. schools, care homes, etc), frequently or intensively.
- It will be an offence for any person to undertake regulated activity without being registered with the ISA and subsequently an offence for an employer to hire a person in regulated activity without first confirming their ISA registration. It will also be a criminal offence for an individual who is barred to even seek employment in regulated activity

What will the new scheme mean for employers

- Employers will be able to check a persons registration online and will be able to subscribe to that individual (with their consent) so that once an they have registered an interest, they will be informed if that employee becomes de-registered from the scheme.
- the scheme is not intended to be used instead of a CRB check but when used in conjunction with an Enhanced CRB check, the ISA registration status check will provide employers with a highly comprehensive workforce vetting service ensuring a robust safeguarding practice



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Duty to Refer

The ISA rely on information sharing to be able to make informed decisions on an individual. Set out in the Safeguarding Vulnerable People's Act (2006) is a duty to refer and consequently under the new Vetting and Barring Scheme certain employers will have a duty to refer information around relevant conduct of their employees.

Those that have a duty to refer are:

- Adult/child protection teams in local authorities
- Professional bodies and supervisory authorities named in the Safeguarding Vulnerable Groups Act
- Employers and service providers of regulated and controlled activity
- Personnel suppliers (for example employment agencies, employment businesses and education institutions).

Key Dates - 12 October 2009

- Standard CRB checks will only reveal information held on Police National Computer (PNC), the barred lists will no longer be searched.
- Those employers as detailed above will have a duty to refer.
- It will become a crime for a barred individual to seek or undertake work in a 'regulated activity' and for those employers who knowingly take them on.

Key Dates - 26 July 2010

- Applications can be made for ISA registration in line with the phasing strategy
- The ISA online service will be available
- Relevant posts will need to be advertised as requiring ISA registration.

Key Dates - November 2010

- It will be mandatory for new entrants and job movers to be ISA registered before starting their new posts
- It becomes a legal requirement for employers to check the registration status of employees entering the workforce or changing jobs.

Key Dates - April 2011 – July 2015

Existing workforce will be phased into the scheme

Shropshire Council have a corporate project team in place to ensure the smooth implementation of the scheme across the Council establishments, including schools.